

# Interview Questions for Hiring a Roll-Off Dumpster Driver

## **Can you tell us a little about yourself?**

*What to look for:* A brief summary of their work history, focusing on driving and any waste management experience. Look for clear communication skills and a professional demeanor. Also, look for qualities or hobbies that fit with your company culture.

## **Do you have a commercial driver's license (CDL)?**

*What to look for:* A straightforward "yes" or "no." Depending on whether you are willing to help a new employee get a CDL, this can be a deal breaker.

## **How many years of driving experience do you have?**

*What to look for:* At least a couple of years of commercial driving experience would be ideal. The more experience, the better.

## **Have you ever operated a roll-off dumpster truck before?**

*What to look for:* Experience with this specific type of vehicle is a big plus. If they haven't, gauge their willingness to learn.

## **How familiar are you with the local area and its roads?**

*What to look for:* Knowledge of local roads, traffic patterns, and shortcuts can be beneficial for route efficiency.

## **What would you do if you encounter a problem on the road, like a flat tire?**

*What to look for:* Problem-solving skills and the ability to stay calm under pressure. Look for a practical approach to resolving issues.



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## **Can you perform basic maintenance tasks on a truck?**

*What to look for.* Basic mechanical skills can be a plus, as they may be able to handle minor issues on the road.

## **How do you manage your time, especially on tight schedules?**

*What to look for.* Good time management skills and the ability to prioritize tasks. They should be able to stick to a schedule while also being flexible when needed.

## **Are you comfortable working long hours or weekends if needed?**

*What to look for.* Willingness to work a flexible schedule, including possible overtime, is often necessary in this line of work.

## **How do you handle difficult customers or situations?**

*What to look for.* Good customer service skills and the ability to de-escalate situations. They should be polite and professional, even when faced with challenges.

## **Why do you want to work for our company?**

*What to look for.* Look for genuine interest in your company and the work you do. This can indicate higher job satisfaction and lower turnover.

## **Do you have any questions for us?**

*What to look for.* A candidate who asks thoughtful questions is likely engaged and interested in the job. This is also an opportunity to clarify any concerns they may have.



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